



Shanghai Dongzheng Automotive Finance Co., Ltd.*

上海東正汽車金融股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2718)

BOARD DIVERSITY POLICY

1. Purpose

This Board Diversity Policy (the “**Policy**”) aims to set out the approach to achieve diversity on the board of directors (the “**Board**”) of Shanghai Dongzheng Automotive Finance Co., Ltd.* (the “**Company**”).

2. Vision

The Company understands and believes increasing diversity at the Board level is beneficial to enhancing the performance of the Company.

3. Policy Statement

In electing the directors of the Company (the “**Directors**”), the Board will consider various factors, including but not limited to, the supplementations among the Directors, the performance improvement of the Board as a whole, experiences and knowledge of the Directors, and take into account the professional experiences and qualifications of the Directors, the distribution of gender, age, ethnicity, cultural and educational background of the Directors as well as any other applicable factor that the Board believes that may achieve the diversity at the Board level from time to time.

The Nomination Committee shall fully consider the benefits of diversity on the Board when making recommendations or proposals of nominating new Directors to the Board.

4. Measurable Objectives

Selection of candidates of the Board will be based on a range of diversity perspectives, including but not limited to experiences and knowledge, professional experiences and qualifications, gender, age, ethnicity, as well as cultural and educational background of the Directors. Meanwhile, the Company will consider the above factors based on its business mode and its occasional specific needs, and the ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board.

5. Monitoring and Reporting

The Nomination Committee will report annually, in the Corporate Governance Report, on the Board's composition under diversify perspectives (including gender, age, length of services), and monitor the implementation of this Policy.

6. Review of this Policy

The Nomination Committee will review this Policy when appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will make revisions of this Policy in accordance with the business strategy of the Company and recommend any such revisions to the Board for consideration and approval.

7. Disclosure of this Policy

This Policy will be published on the Company's website for public information. A summary of this Policy together with the measurable objectives set for implementing this Policy, and the progress made towards achieving those objectives will be disclosed in the annual Corporate Governance Report.

8. Others

The Chinese version of this Policy shall prevail if any conflict incurs between the Chinese and English versions of this Policy.

This Policy shall come into force from the date when the Company's H Share is listed on the Stock Exchange of Hong Kong Limited. The Nomination Committee shall be responsible for the interpretation of terms of this Policy.

* *For identification purposes only*